BIRMINGHAM PARK AND RECREATION WAIVER AND RELEASE OF LIABILITY

PLEASE READ THIS WAIVER AND RELEASE OF LIABILITY ("RELEASE") CAREFULLY BEFORE YOU ACCEPT IT. BY ACCEPTING THIS RELEASE YOU WILL BE WAIVING LEGAL RIGHTS.

In consideration for allowing me, and/or any child(ren) under eighteen (18) years old for whom I am his/her parent/guardian (if applicable), to participate in the "Magic City Showcase Football Combine" limitation at Legion Field Stadium (parking area) on June 3rd, 2023 (the "Event") staged by Step by Step Foundation doing business as (Step by Step), I, for myself and/or my minor child and on behalf of my heirs, executors, administrators, next of kin, successors, and assigns, all of whom shall be legally bound by this Release, hereby agree as follows:

- 1. I am nineteen (19) years of age or older. I acknowledge that I and/or my minor child are not required to participate in the Event. My and/or my minor child's participation are voluntary and solely for our benefit and entertainment. I understand that I can withdraw myself and/or my minor child from the Event at any time. We will not be compensated by the Birmingham Park and Recreation Board or the City of Birmingham for participating in the Event. I understand and acknowledge that the activities in connection with the Event may present a significant risk of personal injury to me and/or my minor child. I further understand and acknowledge that my participation in the Event may require me to engage in strenuous and/or potentially dangerous activities. I am not aware of any reason, medical or otherwise, why I and/or my child should not participate in the Event, and I am prepared to, and do, hereby accept any and all risks, whether known or unknown to me, of participating in the Event, including, without limitation, the risk of hip, knee, ankle, foot injury, falls, sprang, bruise, scraps, strains and such other injuries.
- 2. TO THE FULLEST EXTENT PERMITTED BY LAW, I AGREE TO INDEMNIFY, RELEASE, FOREVER DISCHARGE AND HOLD HARMLESS, AND I COVENANT NOT TO SUE, THE CITY OF BIRMINGHAM, BIRMINGHAM PARK AND RECREATION BOARD, and their respective directors, officers, employees, agents, representatives, contractors, principals, affiliated entities, heirs, successors, and assigns, and each and every person acting by, through, under, or in concert with them, or any of them (hereinafter individually and collectively referred to as the "Indemnified Parties"), of and from all manner of action or actions, cause or causes of action, at law or in equity, suits, claims, demands, damages, liability, lost cost or expense, of any nature whatsoever, known or unknown, fixed or contingent (hereinafter referred to as "Claims"), that I may have or hereafter have against the Indemnified Parties by reason of any injuries that I may sustain, whether to my person and/or property, as a result of or incident to the Indemnified Parties' negligence (whether active or passive, but not including gross negligence or willful misconduct), my participation in the Event, and/or any and all risks assumed by me hereunder. I acknowledge that all claims for any injury as a result of my and/or my minor child's participation in the Event shall be filed against Step by Step Foundation doing business as Step by Step
- 3. I UNDERSTAND THAT BY SIGNING THIS RELEASE I AM GIVING UP MY LEGAL RIGHT AND/OR THE LEGAL RIGHT OF MY MINOR CHILD TO SUE THE INDEMNIFIED PARTIES AND/OR TO SEEK COMPENSATION FROM THE INDEMNIFIED PARTIES FOR ANY INJURIES AND/OR DAMAGES THAT I AND/OR MY MINOR CHILD MAY INCUR AS A RESULT OF THE ACTIVE OR PASSIVE NEGLIGENCE OF THE INDEMNIFIED PARTIES, MY PARTICIPATION IN THE EVENT, AND/OR ANY RISKS ASSUMED HEREUNDER.

4. This Release shall be governed by, construed, in	terpreted, and enforced in accordance with the laws of the State of
Alabama. I have read this Release, understand the	contents and agree to the terms for myself and/or my minor child.
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Participant Printed Name	Minor Child Participant Printed Name
Signature of Participant	Signature of Parent/Guardian of Minor Participant
Home Address	Home Address
City, State and Zip Code	City, State and Zip Code